



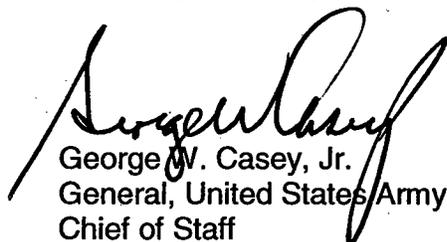
DEPARTMENT OF THE ARMY
WASHINGTON DC 20310

JUN 16 2008

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Safety and Occupational Health Objectives for Fiscal Year (FY) 2009

1. FY08 statistics are showing positive results for Army safety. Last year at this time, we asked you to reduce your accidental loss by an additional 20 percent from the previous year for a total of 40 percent from your FY06 numbers. We didn't tell you how to go about bringing down the loss, but rather let you assess your highest loss areas, develop plans to target those areas and asked you to tell us how you were going to get leaders engaged in safety. We want to continue this approach as it is a recipe for success.
2. Your programs were very effective at reducing on-duty losses. Compared to the same time in FY06, we collectively exceeded our goal by reducing on-duty loss by 62 percent and, statistically, saving 31 Army lives thus far in FY08. Unfortunately, the same cannot be said for off-duty accidents. We must do better. At the end of second quarter of FY08, we lost five more Soldiers off-duty than for the same time period in FY06, a ten percent increase. Surprisingly, more than three-fourths of our Soldier fatalities are off-duty where the risk is often perceived to be low.
3. This upcoming year, you must focus your efforts on our biggest challenge – off-duty activities. Our goal is to reduce off-duty fatalities by at least 20 percent from FY07. Most off-duty Army fatalities occur while driving a vehicle, motorcycle or all-terrain vehicle followed by drowning, pedestrian, and privately owned weapons related events. As you develop your command's safety and occupational health objectives for FY09, continue those programs that produced positive on-duty results while being innovative in your approach to addressing off-duty risky behavior, with an increased emphasis on motorcycle safety. The enclosed objectives are intended to build upon our previous success while stimulating new and innovative ideas to protect our Soldiers, Civilians, Families and contractors.
4. Caring, competent leaders engaged in the activities of our Soldiers, whether on or off duty, will continue to make a significant difference in keeping our force safe and healthy. The Director of Army Safety stands ready to assist as you develop and execute your safety and occupational health plans. Army Safe--Army Strong!


George W. Casey, Jr.
General, United States Army
Chief of Staff


Pete Geren
Secretary of the Army

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2009**

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SUPERINTENDENT, US ARMY MILITARY ACADEMY**

FISCAL YEAR (FY) 2009 SAFETY AND OCCUPATIONAL HEALTH OBJECTIVES

- 1. Safety Climate and Culture.** Evaluate your programs to ensure you are addressing the climate of your organization in both depth and breadth. How well is your message being communicated and how far down does it go in the organization? Our goal is to change the safety culture of the Army to be proactive and predictive. Use the tools available to you such as the Army Readiness Assessment Program or Individual and Leader Accident Risk Assessments to assess climate/culture and develop plans to target those areas where you have gaps.
- 2. Off-Duty Loss Reduction.** Our goal is to reduce off-duty accidental loss from FY07 results by 20 percent in FY09. Each command is unique, but the basic premise of reducing off-duty loss applies to all Soldiers, Civilians, Family members and contractors. Each member of our team is important. While most off-duty Reserve component, Department of the Army Civilian, and contractor loss isn't counted in our statistics, the loss is felt in our formations and workspaces. We owe it to all the men and women who are professionally affiliated with our Army to provide the tools and advice they need to make wise risk decisions. Take a holistic look at your environment and seek out ways to engage those who can influence our team members while away from their place of duty. Every post, camp and station is a hometown with adjacent communities full of potential resources. Evaluate which local organizations or businesses may be able to influence our Soldiers and engage those who are willing to help.
- 3. Sustainment.** For FY09, our on-duty goal is to sustain the over 40 percent reduction from FY06 numbers while shifting focus to off-duty reductions. While striving to achieve the off-duty goal, it is imperative we sustain our gains in reducing on-duty accidental loss over the last two years. During FY08, we asked you to target your programs at your command's greatest loss areas. Continue to support those on-duty programs that have produced success and continue to foster the composite risk management mindset in all you do.
- 4. Best Practices.** As our safety culture continues to grow and improve, many of your organizations have reported new and innovative ideas that are saving lives. We can learn a tremendous amount from each other by sharing our successful programs. Last year, we asked you to capture best practices in your commands and to be prepared to report by the end of the FY. This year, we ask you to publish those best practices you have identified through various command and safety channels. The Army Safety Center will assist you in capturing and publishing those great programs across the Army.