

Department of the Army  
Headquarters, United States Army Forces Command  
1777 Hardee Avenue, SW  
Fort McPherson, Georgia 30330-1062  
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FORSCOM Regulation 385-1

**Safety**

**The FORSCOM Safety Program**

**History.** This regulation supersedes FORSCOM Regulation 385-1, dated 31 March 1998.

**Summary.** This regulation prescribes the FORSCOM policy, responsibilities, and procedures necessary to safeguard and preserve personnel and resources.

**Applicability.** This regulation applies to the Active Army, the United States Army Reserve (USAR), and the Army National Guard (ARNG) when under FORSCOM control.

**Supplementation.** Supplementation is encouraged and in some instances required.

**Suggested Improvements.** Users are invited to send comments and suggested improvements on a DA Form 2028 (Recommended Changes to Publications and Blank Forms) to the FORSCOM Ground Safety Program Manager (AFPE-SO), 4700 Knox Street, Fort Bragg, NC 28310-5000.

**Distribution Restrictions.** Approved for public release; distribution unlimited.

FOR THE COMMANDER:

OFFICIAL:

  
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## **2-9. Performance Indicators**

Indicators will be developed by each safety organization based on their strategic goals, strategic plan, mission and regulatory guidance to measure how effectively their organization's safety program is performing. See DA Pam 385-10 for performance indicator guidance.

## **2-10. Metrics**

See AR 385-10 for safety program metric and tracking mechanism requirements. One mechanism not specifically addressed is the Army Readiness Assessment Program (ARAP). This online tool is accessible through the Army Combat Readiness/Safety Center (USACR/SC) website at <https://arap.safety.army.mil/>. ARAP was developed to provide incoming battalion level commanders with an assessment of the culture and climate within the organization. Use of ARAP is encouraged, but not mandatory. Brigade level and above commanders will establish policy on the use of ARAP.

## **2-11. Program Audit**

Each safety office will be audited both internally and by its higher command to determine the effectiveness of the execution and integration of the Army safety program into its organization's mission.

a. At the end of each FY, each safety office will conduct and document an annual internal audit of their program using the Management Control Evaluation Checklist contained in Appendix C of AR 385-10. Copies of the audit will be forwarded to the next higher safety office within 90 days of the end of each FY. Reports developed for an organization's Management Internal Controls Program may be substituted for the AR 385-10 checklist provided they contain all of the required data elements.

b. The FORSCOM Safety Office will conduct an external audit of corps, separate division, and direct reporting unit (DRU) safety offices. All other safety offices will conduct external audits of their subordinate organizations as part of the organizational inspection program.

c. Assistance may be requested from the FORSCOM Safety Office if needed to meet requirements.

## **2-12. Occupational Safety and Health Administration (OSHA) Inspections**

See AR 385-10 for a discussion of the authority of OSHA to conduct inspections at other than military-unique workplaces.

## **Section IV**

### **Safety Committees and Councils**

## **2-13. Army Safety Planning and Committee/Council Meeting Requirements**

See AR 385-10 for Army echelon safety and occupational health committee/council requirements, and paragraph 15-4 of this regulation for command safety council (CSC) and enlisted safety council (ESC) requirements.

## **2-14. Joint Councils**

See AR 385-10 for a description of the mission of each council.