

OPERATION ORDER 14-014 (ARMY READINESS ASSESSMENT PROGRAM)

References:

- (a) AR 385-10, Army Safety Program Regulation, 27 NOV 2013.
- (b) 2013USAR 385-2, U.S. Army Reserve Safety Program Regulation, 2 JUNE 2012.

Time Zone Used Throughout the ORDER: Romeo (EDT)

1. **(U) SITUATION.** The US Army Combat Readiness / Safety Center (CR/SC), at Ft Rucker, AL developed the Army Readiness Assessment Program (ARAP) a Web-based tool that provides battalion commander or battalions equivalent with data on their formations' readiness posture by sampling their unit safety climate and culture in five areas: process auditing, reward system, quality control, risk management, and command and control.

- a. **(U) Enemy forces.** Not used.
- b. **(U) Friendly forces.** Not used

2. **(U) MISSION.** The 80th Training Command (TASS), all subordinates battalion commanders or battalions equivalent are mandated to initiate enrollment into the Army Readiness Assessment Program (ARAP) within 90 days of this order, or when a new battalion commander change of command (assumption of command) and complete the assessment within 90 days after registration. This directive will take effect immediately and remain in effect until rescinded or superseded

3. **(U) EXECUTION .**

a. **Commanders Intent.** My intent is to provide battalion commander or battalions equivalent, the ARAP tool to evaluate depth and address root cause of accidental loss by focusing on organizational safety climate and culture. The end state for this safety assessment is that commanders ensure apply abilities and capabilities as a high performance organization to maximize opportunities to achieve continual improvement of health, safety and well-being of Soldiers and civilians' and minimize impacts on the mission.

b. (U) Concept of Operations. Battalion commanders or battalion equivalent are mandated to register into ARAP within 90 days of this OPERATION ORDER at <https://arap.safety.army.mil> or call (334) 255-9579/9362/2643. The registration takes less than 5 minutes and between 8-10 minutes for each individual to complete the survey. Commanders get immediate feedback on the safety climate and culture of their unit and get to see what Soldiers perceive as strengths and concerns in the unit that are directly related to readiness. Commanders will read what's really important to Soldiers submitting write-in comments. Commanders will receive a confidential debrief that normally takes about 30-45 minutes telephonic and over the safety website, and it is recommended the information is shared with their staff, higher commander and back brief unit personnel. From the Soldiers perspective, ARAP is truly anonymous and ARAP Team DO NOT shares this information with no-one. Personnel can take the survey without fear of reprisal (no way to trace any input back to a specific individual). Commanders have to be prepared for candor, honesty and clarity of the write-in questions. This is a five phased process: Phase I – Register; Phase II – Assessment; Phase III – Debrief; Phase IV – Recommendations; Phase V – Follow-Up.

Phase I – The Battalion Commander or Battalions equivalent register within 90 days of this OPERATION ORDER or of assuming command. The registration takes less than 5 minutes.

Phase II – Unit takes online assessment. Personnel complete the Web-base survey. It takes 8 – 10 minutes per person and completely anonymous.

Phase III – Debrief. Unit results discussed confidentially, ARAP Team to battalion commander. Results are calculated automatically. A personal, confidential debrief for the commander is conducted by a professional from the USACR/Safety Center (ARAP Team).

Phase IV – Recommendations. Actions Tangible courses of action (COAs) for strengthening the unit come from the USACR/Safety Center – all at no cost. The local chain of command sustains unit strengths, consider COAs and develop an actionable plan.

Phase IV – Follow-Up survey at mid-tour. The unit examines progress through a follow-up assessment in a year.

c. (U) Tasks to All Subordinate Battalions Commanders or Battalions Equivalent: 94 Training Div(FS), 100 Training Div(OS), 102nd Training Div(MS) and 800th LSB

(1) (U) Register within 90 days of this OPERATION ORDER or assumption of command.

(2) (U) Track subordinates units' and emphasize completion in a timely manner

- (3) (U) **Complete** assessment within 90 days after register.
- (4) (U) **Develop safety strategic plan** and objective focus on those identified areas by the assessment where unit could experience greatest loss due to mishaps, injuries and illnesses.
- (5) (U) **Back-brief higher commander** on issues addresses and approval action plan.

4. (U) COMMAND AND SIGNAL.

a. (U) Command. The CG, 80th Training Command (TASS) maintains command at the Dervishian Army Reserve Center, 6700 Strathmore Road, North Chesterfield, VA. The POC for this OPORD is Mr. Virgilio Munoz at Office (804) 377-6312, BB (804) 516-5725 or email at virgilio.a.munoz@us.army.mil.

b. (U) Signal. Command and Control System. Use existing telephonic/network communications and reporting procedures. NIPRNET is the designated command and control net for the 80th Training Command (TASS).

ACKNOWLEDGE: Upon receipt of this order acknowledge to Mr. Virgilio Munoz at email at virgilio.a.munoz@us.army.mil or Office (804) 377-6312, BB (804) 516-5725.

**Gerety
MG**

**OFFICIAL:
MILLER
G-3/5/7**

DISTRIBUTION :
HHC, 80th Training Command
100th Division, Ft. Knox, KY
102nd Division, Ft. Leonard Wood, MO
94th Division, Ft. Lee, VA
800th Logistics Support Brigade, Mustang, OK